

Town of Danville  
Special Selectboard Minutes  
August 14, 2024  
Danville Town Hall

**Board Members Present:** Janice Ouellette and Eric Bach

**Board Members Using Teams:** Alison Low, Peter Griffin and Glenn Herrin

**Others Present:** Audrey DeProspero, Michelle Leclerc, and Keith Gadapee

**Meeting called to order** by Chair Janice Ouellette at 8:02 am

Keith Gadapee discussed doctor's paperwork he received, thinking he can work 40 hours and feeling weak and tired at end of day. He was not sure if the meeting was actually needed as he reviewed his paperwork with Michelle Leclerc as HR rep.

Janice Ouellette inquired if this was Keith's only doctor.

Keith Gadapee replied yes.

Janice Ouellette inquired about his vertebrae.

Keith Gadapee noted after two weeks he called doctor; they don't do backs they refer back injuries out but not needed at time as they will heal, they are in place. At six weeks he asked about his back, they said stable and getting better. They didn't give him any lifting restrictions.

Janice Ouellette thought meeting was good as all are getting same information at same time. She suggested he ease back in with admin work and then physical work and to rest when needed.

Keith Gadapee thought he could juggle that as he was not ready to jump in a culvert or run a chain saw, however, he could operate equipment and drive truck. If heavy lifting needed, he will ask crew members.

Eric Bach noted Keith was salary.

Keith Gadapee noted it was his first day without a boot but he has a brace. He is going to have to see how it goes. He still has outpatient physical therapy. VLCT reached out to him yesterday about restrictions.

Eric Bach was good with Keith working back up himself, if too much then stop.

Janice Ouellette was okay with bringing Keith back full time.

Keith Gadapee discussed upcoming schedule: work today, off Thursday because of Bennington Battle Day, doesn't work Friday, Monday and Tuesday next week work, then Fair on Wednesday, Thursday and Friday.

Peter Griffin noted it seemed like that was creating a weaning process.

Alison Low and Glenn Herrin agreed with Peter Griffin.

Keith Gadapee noted his file is kept open as long as it needs to stay open, they may send a third party to sign off on him but his file can be open a short time or long term.

Consensus was agreeable to let Keith Gadapee return to work.

**Adjourn – Eric Bach motioned to adjourn 8:15 am**

Minutes taken by Audrey DeProspero submitted August 14, 2024 at 11:15 am.